

Mention two practices of decentralization and participative management during the last year (maximum 500 words)

1. IQAC takes initiative to decentralize the management system by giving opportunity to participate in planning and decision making. There are student members from Students' Union in IQAC, Library Committee, Eco-Club, NSS, Grievance Redressal Cell, and Study Circles. Reading and Cine Club Secretary is selected from the students. College Students' Union is a powerful body that can participate in management system through their members. The student members are invited to the meetings and thereby they are given opportunity to be the stakeholders to resolutions and actions taken. IQAC, Governing Body, Library Committee, Grievance Redressal Cell, Campus Beautification Committee, Women's Development and Study Centre, and various committees have members from teachers, office staff, library staff and alumni which give opportunity to take part in decision making and actions taken. Stakeholders have been included in these committees and cells from local community, educational institutions and industry. Guardian members are included in College Governing Body and IQAC. Thus, the guardians are given opportunity to participate in decentralization of the management system. Moreover, students' feedback on teachers are taken by IQAC each year after the end of the final semester, which has helped to improve the quality of teaching and academic environment. Informal feedback on administration and college facility are taken by arranging students' meet like Farewell Meeting at the end of the Final Semester. On the basis of the feedback new policies and strategies are taken to improve the management process, administrative, academic and other facilities. Thus, the strength and weaknesses of this institution are duly discussed in various forums and thereby attempts have been taken to turn weaknesses to strength.

2. Various sub-committees and departments are given freedom for performing academic and co-curricular activities with the help of the Students' Union and other committees. The teachers' unit is also given utmost freedom to act as per the decisions taken in Teachers' Unit meeting. The library committee has been empowered to purchase books and equipments as required.