

Effective institutional practices such as decentralization and participative management are observed in the institution. Though the power of decision making is assigned to the Principal, as the head of the institution, Governing Body, IQAC, and Heads of all the departments also have played important role in decision making and management of the institution. There are 12 dedicated and specialized committees which look after various issues related to administration, infrastructure and academic matters.

### **Decentralization of Power**

- All heads of various departments are given certain administrative responsibilities.
- Collective decision making is ensured through participation of teacher members, members from non-teaching and library staff.
- Decentralization and empowerment is practiced through various committees, and their responsibilities.


### **Committees:**

- In addition to teaching, the faculty members are assigned responsibilities to participate with dedication and accountability in administration, academic, infrastructure, management, training, counseling and construction.
- The faculty members through various committees in coordination with different committees, members of teaching, non-teaching and library staff, along with local people and alumni conduct various academic and cultural programmes.
- The members of HCDG College fraternity engage in multiple activities besides teaching and evaluation, such as training, research, social service, admissions, administration, beautification, academic infrastructure development, counseling, mentoring of students, motivation, psychological counseling, health awareness, gender sensitization, awareness against superstition, writing, creative activities etc.
- Different activities are carried out with coordination and association with students and alumni.

### **Decentralization, Delegation of Power and Collective Decision Making:**

- Governing Body
- IQAC
- Building Construction
- Academic Board
- Administrative activities
- Examination work.
- Grievances Redressal Cell
- Admission committee
- RUSA committee

- Training and counseling
- Sports and cultural committee
- Women's Cell
- Library Committee
- Campus Beautification Committee
- Career Counselling Committee
- Extension Cell

  
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