

## **Institutional Vision and Leadership:**

### **Vision of the Institution:**

HCDG College strives to become a premier educational institution of higher education in this rural area. The institution endeavours to imbibe in students the value and importance of education and to make the student realize his/her real potential and to utilize the same in achieving upward social mobility.

### **Mission of the Institution:**

Our *Mission* is academic pursuit and professional competency. The college seeks to promote learning and scholarship for the service of the society and the humanity.

Here the college fraternity strives hard to create an environment for all round development of the students in academic and personal level. HCDG College aims at inculcating human values and social responsibility for a better future and to empower the students to face the challenges of this competitive world.

### **Governance and Leadership:**

The faculties of the department are encouraged to take part in activities such as member of College Governing Body, Quality Assurance Cell, Academic Board, RUSA committee, Admission Committee, Examination Committee, Students' Election etc.

### **Faculty Administrative Powers:**

- Decentralization is practiced so that each faculty can play an active role in infrastructure building.
- Faculty members are encouraged to participate and lead various academic and administrative roles to deliver high quality education to our students.
- All members are given space to give suggestions, advice, debate, discuss and make decisions.

### **Faculty Financial Powers:**

- Institution encourages decentralization in terms of financial matters conducting seminars, academic programmes, purchasing books, NList Inlibnet subscription etc.
- They are encouraged to conduct seminars, lectures, engagement of resource persons, visiting faculty etc.
- Institution encourages the faculty members to arrange tour programmes, projects, industrial visits etc.



**Principal  
H.C.D.G. College  
Nitaipukhuri, Sivasagar**

Effective institutional practices such as decentralization and participative management are observed in the institution. Though the power of decision making is assigned to the Principal, as the head of the institution, Governing Body, IQAC, and Heads of all the departments also have played important role in decision making and management of the institution. There are 12 dedicated and specialized committees which look after various issues related to administration, infrastructure and academic matters.

### **Decentralization of Power**

- All heads of various departments are given certain administrative responsibilities.
- Collective decision making is ensured through participation of teacher members, members from non-teaching and library staff.
- Decentralization and empowerment is practiced through various committees, and their responsibilities.

### **Committees:**

- In addition to teaching, the faculty members are assigned responsibilities to participate with dedication and accountability in administration, academic, infrastructure, management, training, counseling and construction.
- The faculty members through various committees in coordination with different committees, members of teaching, non-teaching and library staff, along with local people and alumni conduct various academic and cultural programmes.
- The members of HCDG College fraternity engage in multiple activities besides teaching and evaluation, such as training, research, social service, admissions, administration, beautification, academic infrastructure development, counseling, mentoring of students, motivation, psychological counseling, health awareness, gender sensitization, awareness against superstition, writing, creative activities etc.
- Different activities are carried out with coordination and association with students and alumni.

### **Decentralization, Delegation of Power and Collective Decision Making:**

- Governing Body
- IQAC
- Building Construction
- Academic Board
- Administrative activities
- Examination work.
- Grievances Redressal Cell
- Admission committee
- RUSA committee